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GPV Environmental Policy

EFFECTIVE DATE: 29 May 2024

GPV Group A/S

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GPV Environmental Policy

Subject	GPV Environmental Policy
Version	4.0
Responsible	Plant Management
Approved	Bo Lybæk, Martin Kjærbo
Valid from	29 May 2024

GPV is a global EMS provider delivering in-house product design and engineering, test strategy and development, mechanics, cable assemblies and box-build, which all make GPV a one-stop EMS partner. The vision of GPV is to be the most value-adding EMS-Partner worldwide through uncompromising focus on quality, on-time delivery, and fast response within high-mix/low-medium volume. Focusing on Service Excellence is our most important competitive means and the cornerstone to satisfy and even excite our customers.

GPV wants to respect the environment, and we aim to maintain our position as an environmentally conscious company throughout the world we are operating in.

Protecting the environment is everybody's responsibility. Our commitment includes:

- Strict compliance with all environmental legislation, regulatory requirements and GPV's environment management system.
- Setting up appropriate KPIs and targets.
- Carrying out regular reviews in order to support natural resource conservation (water, air, biodiversity, sound and soil), energy saving and the prevention of environmental pollution.
- Providing adequate resources and education to ensure that all people working in the company are aware of the relevant areas of environmental policy and the environmental management system.
- Aiming at reducing and eliminating the use of hazardous chemicals as appropriate with consideration to reuse and recycle materials and resources.
- Preferring suppliers, raw materials, processes, and techniques that will cause minimum environmental impact to the extent that the market situation will allow.
- GPV's customers own their products, putting them on the market and thus are responsible for product life cycle, including end-of-life activities.
- GPV is committed to ensure that the environmental impact of manufacturing of products is minimized.
- GPV adheres to all relevant local, national, and international regulations concerning the disposal and recycling of products. This includes compliance with directives such as Restriction of Hazardous Substances (RoHS) and other pertinent environmental laws and standards.

This commitment forms the basis of the trust GPV enjoys with our customers, as does indeed the trust from the community that we contribute to protect the environment through sustainable and continual improvement practices.



Bo Lybæk
President & CEO



Martin Kjærbo
COO