



GPV Group statement on Conflict Minerals

GPV is a knowledge-based outsourcing partner with specialist capabilities within high technology and complex manufacturing.

We deliver complete solutions or components and work together with globally oriented customers in the segments of Clean Tech, Instruments and Industry, Medico, Marine and Defence.

We are a globally operating company founded in Denmark and with Danish headquarters. We comply with local legislation in all the countries in which we operate.

GPV has a strong commitment to social responsibility and sustainability. A commitment we share with many of our customers. We believe that we need our suppliers and contractors to join us in this commitment.

There has been increased awareness of violence and human rights violations in the mining of certain minerals from the Democratic Republic of the Congo (DRC) and surrounding countries.

Consequently, GPV supports the goals and objectives of Section 1502 of the Dodd-Frank Act, which aims to prevent the use of conflict minerals that directly or indirectly finance, or benefit armed groups in The Democratic Republic of the Congo (DRC) or an adjoining country as defined in the Act (Conflict Region). Conflict minerals include gold, tantalum, tungsten, and tin determined by the U.S Secretary of State to be financing the DRC conflict.

The Act requires companies to perform due diligence with respect to the sourcing of conflict minerals and to file annual reports relating to use of conflict minerals. GPV will comply with the conflict minerals diligence and support our customers in their reporting obligations required under the Act. To meet these obligations, GPV is implementing a due-diligence process.

This due diligence includes having our suppliers provide written evidence documenting that gold, tin, tantalum, and tungsten used to manufacture components and products supplied to GPV originate from outside the Conflict Region or, if they originate from within the Conflict region, that the mines or smelters are certified as "conflict free" by an independent third party. The aim is to ensure that only "conflict-free" materials and components are used in products that we procure.

GPV has either obtained, or is the process of obtaining, information from relevant suppliers about the origin of the metals that are used in the manufacture of our customers' products. Based upon information from our suppliers so far, GPV can state that we do not knowingly use metals originating from the Conflict Region.

Bo Lybæk

Chief Executive Officer

GPV Group