

Integrated Management System Policy (or IMS Policy)

includes

Quality Policy (ISO 9001, ISO 13485, IATF 16949, ISO 22163)

Environmental Policy (ISO 14001)

OH&S Policy (ISO 45001)

GPV Slovakia (Nova) s. r. o. (hereinafter as „organization“) is focused on „PRODUCTION, SALE AND SERVICE OF INDUSTRIAL ELECTRONICS, ELECTRICAL APPLIANCES AND COMPONENTS“ (ISO 9001, ISO 14001, ISO 45001), „ELECTRONICAL (Hardware) - TCMS (Train control monitoring system)“ (ISO 22163) and it constantly realizes changes in order to improve quality and to ensure safety of its products and services and increase IMS efficiency.

Mission

We drive the sustainable success of our customers.

Vision

We deliver the best customer experience and uncompromised reliability in industrial electronics.

Management team establish, implement and maintain a IMS Policy that:

- is appropriate to the purpose, size, for context of the organization and supports its strategic direction, including the nature, scale and environmental impacts of its activities, products and services and to the specific nature of its OH&S risks and OH&S opportunities;
- provides a framework for setting and reviewing the IMS objectives, KPI (Key Performance Indicator) and PI (Performance Indicator);

Within The IMS Policy, Management team is committed to:

- satisfy customer requirements, needs and expectations;
- provide effective and efficient methods and tools for failure prevention;
- satisfy applicable requirements related to IMS and to maintain the effectiveness of IMS;
- satisfy applicable regulatory requirements;
- fulfil of applicable legal requirements and other requirements which relating OH&S hazards and identified environmental aspects;
- the protection of the environment, including prevention of pollution and other specific commitment relevant to the context of the organization (for example sustainable resource use);
- carry out regular reviews in order to support natural resource conservation (water, air, biodiversity, sound and soil), energy saving and the prevention of environmental pollution;
- aim at reducing and eliminating the use of hazardous chemicals as appropriate with consideration to reuse and recycle materials and resources;
- prefer suppliers, raw materials, processes, and techniques that will cause minimum environmental impact to the extent that the market situation will allow;
- our customers own their products, putting them on the market and thus are responsible for product life cycle, including end-of-life activities;
- ensure that the environmental impact of manufacturing of products is minimized;
- adheres to all relevant local, national, and international regulations concerning the disposal and recycling of products. This includes compliance with directives such as Restriction of Hazardous Substances (RoHS) and other pertinent environmental laws and standards;
- provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- eliminate hazards and reduce OH&S risks;
- continual improvement of the IMS performance;
- fulfil its compliance obligations;
- consultation and participation of workers and workers' representatives (respectively Staff Council and Employee Safety Representatives and Occupational Health and Safety Commission);

The IMS Policy also includes Corporate Responsibility Policies

Management team, through its Corporate Responsibility Policies, declares its commitment to the fight against bribery and corruption (an Anti-Bribery Policy), unethical behavior (an Employee Code of Conduct) and all-round non-discrimination (an Ethics Escalation Policy: „Whistle-Blowing Policy“):

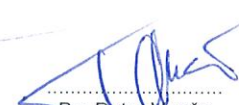
- 1) We not tolerate bribery and corruption in any form and at all levels without exception.
- 2) We undertake to review, report and deal with corruption in any manifestation of corruption, in accordance with the law.
- 3) We not cooperate with partners who have been proven to be corrupt or corrupt another form of unethical behavior.
- 4) We exclude discrimination against our workers and other stakeholders based on gender, race, belief, orientation, and other relevant factors.
- 5) We are committed to creating a work environment with the greatest emphasis on social background, safety and ergonomics, mental balance.
- 6) Management Team is always open to any communication and properly investigates all received suggestions. The announcer has always guaranteed anonymity and impenetrability.


The IMS Policy is:

- available and maintained as documented information;
- communicated, understood and applied within the organization;
- available to relevant interested parties;
- relevant and appropriate;
- reviewed for ensuring its validity and continuous suitability.




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IMS Management Representative


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Nová Dubnica, on 3 March 2025