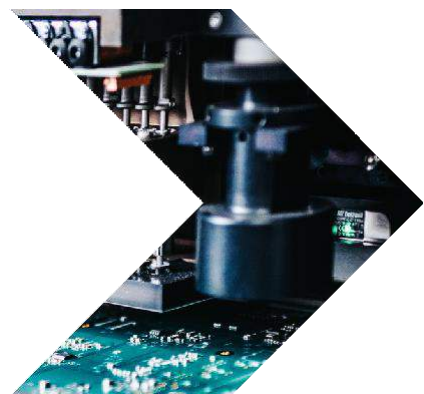


➤ Accomplish **more**



GPV Environmental Policy

EFFECTIVE DATE: 3 October 2022

GPV Group A/S

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GPV Environmental Policy

Subject	GPV Environmental Policy
Version	3.0
Responsible	Plant Management
Approved	Bo Lybæk, Henrik Tornbjerg, Thomas Kaiser
Valid from	3 October 2022

GPV is a global EMS provider delivering in-house product design and engineering, test strategy and development, mechanics, cable assemblies and box-build, which all make GPV a one-stop EMS partner. The vision of GPV is to be the most value-adding EMS-Partner worldwide through uncompromising focus on quality, on-time delivery, and fast response within high-mix/low-medium volume. Focusing on Service Excellence is our most important competitive means and the cornerstone to satisfy and even excite our customers.

GPV wants to respect the environment, and we aim to maintain our position as an environmentally conscious company throughout the world we are operating in.

Protecting the environment is everybody's responsibility. Our commitment includes:

- Strict compliance with all environmental legislation, regulatory requirements and GPV's environment management system.
- Setting up appropriate KPIs and targets.
- Carrying out regular reviews in order to support natural resource conservation, energy saving and the prevention of environmental pollution.
- Providing adequate resources and education to ensure that all people working in the company are aware of the relevant areas of environmental policy and the environmental management system.
- Aiming at reducing and eliminating the use of hazardous chemicals as appropriate with consideration to reuse and recycle materials and resources.
- Preferring suppliers, raw materials, processes, and techniques that will cause minimum environmental impact to the extent that the market situation will allow.

This commitment forms the basis of the trust GPV enjoys with our customers, as does indeed the trust from the community that we contribute to protect the environment through sustainable and continual improvement practices.