



## **"Accomplish more"**

GPV Switzerland shares and sustains the GPV Group vision and mission:

**"We are the most trusted, powerful, and top-of-mind EMS-Partner to our customers through excellent performance across the high-mix EMS value chain".**

Our values are the foundation and the guidelines for the way that we do business, they function as a value base for our employees as to how they should conduct day-to-day business. At the same time our values give our customers, suppliers and other stakeholders an insight in how we do business at GPV.

### **Responsibility**

- At GPV, we care about people and the environment. Act sustainably and consciously.
- We do what we say and we always deliver on our promises.
- We focus on UN SDG goals 8 (decent work and economic growth) and 12 (Responsible Consumption and Production).
- We provide safe and healthy working conditions for the prevention of injuries and ill health
- We eliminate hazards and reduce OHS (Occupational Health & Safety) risks.
- We consult our workers through their participation and involvement in OHS activities.
- We protect the environment by minimizing the impact of our operations and utilizing the energy as efficiently as possible to reduce our CO2 emissions.
- We comply with all the applicable requirements

### **One Company**

- At GPV, we combine our capabilities to fulfil expectations. Act in the market based on a common approach. Unite cultural diversity and operate as one company.

### **Facts & Performance**

- At GPV, we set goals and direction. Make decisions made on facts and cooperation. Acknowledge commitment and performance to achieve success.

### **Proactivity**

- At GPV, we challenge ourselves to find the best solutions. Think ahead and take actions. Reach out in a timely manner to be the proactive partner.

### **Winning Spirit**

- At GPV, we have a winning spirit. Go the extra mile. Always provide solutions in a smart and efficient way.

Mendrisio, 07.07 2022

Thomas Kaiser  
Executive Vice President

Annalisa Guidi  
Managing Director Mendrisio

François Brander  
Business Director  
Site Manager Lyss

Felix Tobler  
Head of Engineering  
Site Manager Lachen